# **MOESC Board Meeting**

Mid-Ohio ESC, 890 West Fourth Street, Mansfield OH, 44906 Wednesday, May 20, 2020 12:00pm - 1:00pm

**Present:** Kevin Kimmel, Superindendent; Mrs. Mary Dixon, Board Member; Mr. Brad Geissman, Board Member; Mrs. Glenna Plotts, Board Member; Mrs. Margie Prater, Board Member; Lorraine Earnest, Treasurer; Mr. Kyle Swigart, Board Member; Mr. Doug Theaker, Board Vice President; Mr. Dick Prater, Board President

### 1 Call to Order

President Prater will call the May meeting to order.

### 1.1 Roll Call

Treasurer Earnest will call the roll.

#### Minutes:

The meeting was held via ZOOM conferencing with all members present.

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

# 1.2 Pledge of Allegiance

President Prater will lead the Pledge of Allegiance.

# 2 Approval of Minutes

The President will call for corrections and a motion to approve the April 15, 2020 Regular Meeting minutes.

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		

Mr. Brad Geissman, Board Member	x
Mrs. Glenna Plotts, Board Member	x
Mrs. Margie Prater, Board Member	x
Mr. Kyle Swigart, Board Member	×
Mr. Doug Theaker, Board Vice President	×
Mr. Dick Prater, Board President	x

# 3 Approval of Adjustments/Adoption of the Agenda

Motioned: Mrs. Mary Dixon Seconded: Mrs. Margie Prater

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

# 4 Reports

# 4.1 Superintendent

Coronavirus (COVID-19) Update
Community School Update
GOAL Digital Academy Newsletter
Tomorrow Center Newsletter
Striving Readers Grant Update

### 4.2 Board Members

# 4.3 Executive Director, Steve Earnest

Please see the attached written report.

# 4.4 Director of Teaching and Learning, Lynn Meister

Please see the attached written report.

### 4.5 Director of Student Services, Jennifer Crum

Please see the attached written report.

# 5 Financial Report

April 2020 Financial Report (attachment)

Fund Transfer from General Fund (001-9303) to Facilities Maintenance (001-9708)

\$105,000 to cover costs of electrical upgrades to relocate Print Shop and partial payment of roof replacement project

Motioned: Mrs. Margie Prater Seconded: Mr. Kyle Swigart

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	X		

# 6 Superintendent Recommendations - Operational Action

#### Minutes:

Items 6.1 through 6.9

Motioned: Mr. Doug Theaker

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	×		
Mr. Brad Geissman, Board Member	×		

Mrs. Glenna Plotts, Board Member	X	
Mrs. Margie Prater, Board Member	X	
Mr. Kyle Swigart, Board Member	X	
Mr. Doug Theaker, Board Vice President	X	
Mr. Dick Prater, Board President	x	

### 6.1 Agreement for Service - Ashland City Schools (attachment)

That the Board approve the agreement between Ashland City Schools and Mid-Ohio ESC to provide attendance services for the 2020-2021 school year.

# 6.2 Agreement for Service - Fairway School/Crawford County Board of DD (attachment)

That the Board approve the agreement between Fairway School/Crawford County Board of Developmental Disabilities and Mid-Ohio ESC to provide occupational therapy services during the 2020-2021 school year.

# 6.3 Rescind Agreement for Service - Clear Fork Valley Local Schools (attachment)

That the Board rescind the agreement between Clear Fork Valley Local Schools and Mid-Ohio ESC to provide Curriculum and Mapping services for ELA on June 8, 2020.

### 6.4 NCOCC/H-COG Service Level Agreement and Contract

That the Board approve the Service Level Agreement and Contract between North Central Ohio Computer Cooperative and Heartland - Council of Governments (NCOCC/H-COG) and Mid-Ohio ESC for the 2020 - 2021 fiscal year.

# 6.5 NCOCC/H-COG Internet Access Service Provider Agreement (attachment)

That the Board approve the Internet Access Provider Agreement between NCOCC/H-COG and Mid-Ohio ESC to provide Internet Access to Mid-Ohio ESC from July 1, 2020 through June 30, 2021.

# 6.6 Agreement for Service - University of Cincinnati (attachment)

That the Board approve the Field Experiences Agreement between the College of Education, Criminal Justice, and Human Services and Highland Local Schools and Mid-Ohio ESC to provide pre-student teaching placements

### 6.7 Purchased Service Agreements (attachments)

Jim Metcalf - \$350/day for two days or \$700/session to provide OTES 2.0 Bridge Training/facilitation between May 31, 2020 and June 28, 2020.

Richard Rawson - \$350/day to provide training and coaching services as part of the Teaching &

Learning team for the 2020-2021 school year.

Tammy Webb - \$350/day for two days or \$700/session to provide OTES 2.0 Bridge Training/facilitation between May 31, 2020 and June 28, 2020.

Linda Williams - \$350/day plus mileage and lodging to provide Resident Educator Mentor training at Mid-Ohio ESC, as authorized by the Superintendent.

JPB Professional Marketing \$1,696 per month to provide digital, website posting, social media and press release marketing services effective July 1, 2020 through June 30, 2021.

### 6.8 Updated Substitute/Tutor List 2019-2020 (available for review)

That the Board approve the updated Substitute Teacher/Tutor List for the 2019-2020 school year.

### 6.9 Approval of Board Policies

It is recommended that the Board approve the following policies:

#### **Administration**

1520 Employment of Administrators

#### **Program**

2464 Gifted Education and Identification

#### **Professional Staff**

3120 Employment of Professional Staff

3120.04 Employment of Substitutes

3120.05 Employment of Personnel in Summer School and Adult Education Programs

3120.08 Employment of Personnel for Co-Curricular/ Extracurricular Activities

#### **Classified Staff**

4120 Employment of Classified Staff

4120.08 Employment of Personnel for Co-Curricular/ Extracurricular Activities

4124 Employment Contract

#### **Finances**

6107 Authorization to Accept and Distribute Electronic Records and Use Electronic Signatures

# 7 Superintendent Recommendations - Personnel Action

### Minutes:

Items 7.1 through 7.8

**Motioned:** Mrs. Margie Prater **Seconded:** Mrs. Glenna Plotts

Voter	Yes	No	Abstaining
Mrs. Mary Dixon, Board Member	X		
Mr. Brad Geissman, Board Member	X		
Mrs. Glenna Plotts, Board Member	X		
Mrs. Margie Prater, Board Member	X		
Mr. Kyle Swigart, Board Member	X		
Mr. Doug Theaker, Board Vice President	X		
Mr. Dick Prater, Board President	×		

### 7.1 Resignations (attachments)

Susan Byler - Title I Tutor, effective at the end of the 2019-2020 contract year.

Carmen Griffith - Associate to the Psychologist, effective June 6, 2020.

Diane Hipsher - Title I Aide, effective May 20, 2020.

Paula Millisor - Admin Asst./JOGS, effective at the end of the 2019-2020 contract year.

Shannon Morabito - Speech/Language Pathologist - effective at the end of the 2019-2020 contract year.

Gina Smith - Itinerant Teacher - effective at the end of the 2019-2020 contract year.

Nanette Stanish - SPED Consultant, effective at the end of the 2019-2020 contract year.

Janice Weirich - Speech/Language Pathologist, effective at the end of the 2019-2020 contract year.

## 7.2 Extended 2019-2020 Supplemental Contracts

That the Board approve two additional meetings of the Mid-Ohio ESC LPDC, one in July 2020 and one in August 2020, due to the delay of the Ohio Department of Education's license deadline at a rate of \$90 per meeting attended by the following members:

- Robert Keller
- Michelle Patrick
- Julie Pfeifer
- Virginia Young
- Toni Zehe

# 7.3 Supplemental Contracts Non-Renewals

That the Board non-renew all 2019-2020 supplemental contracts at the end of the current year.

### 7.4 Non-Renewals

That the following personnel contracts be non-renewed for the 2019-2020 school year as a routine action taken until client districts submit service requests and/or grant funding has been secured.

Kimberlie Cain, ASP Clerk

Violeta Chinni, Family Engage. Coord.

Kaitlyn Geiger, Media Specialist

Steve James, Tutor

Virginia Kuck, School Psychologist

Marie Little, Title I Teacher

Leslie Newland, Occupational Therapist Assistant

Gilbert Orr, Guidance Counselor

Lindsey Schonauer-Howard, Parent Mentor

Nancy Shear, Speech/Language Pathologist

Katrina Studer, Title I Teacher

Barbara VanVliet, Title I Math & Enhancement Teacher

Cynthia Wrobleski, Parent Mentor

Sharon Wynn, Intervention Specialist

# 7.5 Employment Contracts

That the following personnel contracts be approved effective with the 2020-2021 contract year (\*contingent upon client service agreement, administrative/fiscal agent agreements, and/or receipt of grant funds and proper certification/licensure and completed background checks).

ADMINISTRATIVE	POSITION	CNTRCT/ LEN
Leah Barger	Ed/Gifted Consult.	2 yrs/108 days
Loretino Brunetti	School Psych.	1 yr/204 days
Lisa Cook	Ele. Literacy Coach	1 yr/214 days
Angela Fetter	SpecEd Consult.	2 yrs/224 days
Joanna Greenwalt	School Psychologist	1 yr/164 days
Megan Landefield	SpecEd Coord.	2 yrs/204 days
Trudi Marrapodi	School Psych.	3 yrs/204 days
Renee Neron	Curriculum Director	2 yrs/224 days
Ann Pfister	<b>Testing Coordinator</b>	
	SpecEd Consult.	2 yrs/126 days
Sherri Richter	Educational/Literacy/	

	Gifted Consultant	3 yrs/214 days
Jamie Spotts	Preschool Coord.	2 yrs/204 days
Michelle Vance	Ed/ GiftedConsultant	1 yr/108 days
Vanessa Wagner	Principal - FIRST	3 yrs/ 240 days
Nathan Whitman	School Psych.	2 yrs/190 days
Toni Zehe	Special Ed Consultant	1 yr/82 days
LIMITED TEACHING	POSITION	CNTRCT/ LEN
Dennis Baum	Teacher - FIRST	3 yrs/230 days
Claire Brooks	SpecEd. Assess. Coord.	1 yr/156 days
Patrick Browning	Teacher - Abraxas	1 yr./230 days
Vivian Brownlow	Teacher - Abraxas	1 yr./220 days
Amy Burns	Occupational Therapist	3 yrs/194 days
Emily Dowdell	Occupational Therapist	2 yrs/194 days
Johanna Gilland	Speech/Lang Pathologist	2 yrs/194 days
Danielle Hower	Speech/Lang Pathologist	2 yrs/194 days
Christen Hutchison	Assoc. to Psychologist	2 yrs/198 days
Katelyn Jenny	Speech/Lang Pathologist	1 yr/194 days
Chris Jones	Teacher - FIRST	2 yrs/ 230 days
Nancy Labaki	Speech/Lang Pathologist	1 yr/ 58 days
Curtis Lesher	Guidance Counselor	1 yr/197 days
Rhonda Loughman	Teacher - FIRST	3 yrs/220 days
Sarah Mace	Occupational Therapist	2 yrs/194 days
Kirstie Naumoff	School Social Worker	1 yr/184 days
Carly Grace Nelson	Speech/Lang Pathologist	1 yr/194 days
Wendi Ruhe	Speech/Lang Pathologist	1 yr/194 days
Erin Snyder	Speech/Lang Pathologist	1 yr/194 days
Diane Stewart	School Nurse	1 yr/180 days
Amanda Teater	Occupational Therapist	3 yrs/78 days
Michelle Webb	Occupational Therapist	3 yrs/194 days
Melinda Wood	Occupational Therapist	1 yr/175 days
LIMITED NON-TEACH	ING	
Amanda Braen	Physical Therapy Assist.	2 yrs/122 days
Susan Brafford	Preschool Admin. Assist.	1 yr/ 214 days

Steve Helbert	Attendance Counselor	1 yr/72 days
Deanna Payne	Administrative Assist.	2 yrs/260 days
Jared Price	Custodial/Maintenance	1 yr/260 days
Katie Rehm	Occupational Therapy Asst.	2 yrs/198 days
INDIVID. SERVICE	POSITION	CNTRCT/ LEN
Carol Boals	Speech/Language Pathologis	st As-needed
Kathy Boger	Remedial Tutor	As-needed
Patricia Burleigh	IDEA Paraprofessional	As-needed
Sarah Keib	IDEA Paraprofessional	As-needed
Linda Kidwell	Payroll Consultant	As-needed
Susan McMillen	Reading Tutor	As-needed
Paula Nestor	ASP Clerk	As-needed
Richard Oldrieve	Reading Tutor	As-needed
Solveig Root	Speech/Language Pathologist	As-needed
Sheryl Whitley	Administrative Assistant	As-needed

# 7.6 Amended Contract

# 2019-2020

Erin Snyder

2020-2021		
Beth Gildenmeister	Occupational Therapist	from 182 days to 188 days.
Kathleen Grove	Administrative Assistant	from 157 days to 155 days.
Cassandra Lowery	Teacher, Abraxas	from 230 days to 220 days.
Heather McClain	Teacher, FIRST	from 230 days to 220 days.
Julie Pfeifer	Teacher, Abraxas	from 230 days to 220 days.
Peter Schmitt	Teacher, Abraxas,	from 230 days to 220 days.
Douglas Thomas	Teacher, Abraxas	from 230 days to 220 days.
Jeff Turner	Facility Worker	from 242 days to 139 days.
Travis Weber	Teacher, Abraxas	from 230 days to 220 days.
Virginia Young	Teacher, Abraxas	from 230 days to 220 days.

Speech/Language Path

from 156 days to 169 days

# 7.7 Governing Board Resolution to Abolish R.C.3319.02 Administrative Position and Suspend R.C. 3319.02 Administrative Contract

That the Board approve to abolish R.C. 3319.02 administrative position and suspend R.C. 3319.02 Administrative, per the attached resolution.

### 7.8 2020-2021 Supplemental Contracts

Candace Bores	\$10,000	Conference Center Coordinator
Leanna Ferreira	\$1,500	Gifted Services and Mentor Lead
Robert Keller	\$900	LPDC member
Michelle Patrick	\$900	LPDC member for the 2020-2021 school year.
Julie Pfeifer	\$900	LPDC member for the 2020-2021 school year.
Vanessa Wagner	\$3,000	Mentoring services for Abraxas for the 2020-2021 school year.
Vanessa Wagner	\$900	LPDC member for 2020-2021 school year.
Virginia Young	\$900	LPDC member for the 2020-2021 school year.

# 8 Discussion

# 8.1 It is recommended that the board review the following policy:

#### **Administration**

1540 Suspension of Administrative Contracts

#### **Professional Staff**

3220 Standards-based Teacher Evaluation

# 9 Adjournment

#### Minutes:

President Prater declared the meeting adjourned at 12:44 p.m.

**Motioned:** Mr. Doug Theaker **Seconded:** Mrs. Margie Prater

Yes	No	Abstaining
×		
×		
×		
	Yes X X	Yes No X X X

Mrs. Margie Prater, Board Member	X	
Mr. Kyle Swigart, Board Member	X	
Mr. Doug Theaker, Board Vice President	X	
Mr. Dick Prater, Board President	X	

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